

Integrated QHSE Policy Statement

Best practice health, safety and environmental performance are critical to the success of our business. Here at Midland Expressway, we are committed to a goal of no accidents and no harm to people or the environment in which we operate. That goal extends to both our people and all those who come into contact with our business. We set targets that measure our performance and we strive to exceed those targets through continuous improvement.

Midland Expressway aims to provide a first class quality service to our customers, with health, safety and environmental at the core of everything we do. We will engage with our service partners to share this journey with us. We shall:

- **Develop**, utilise and embed an Integrated Management System that complies with or exceeds requirements and drives a continuous improvement within all areas of our business;
- **Recruit**, train and develop to ensure a competent and assured workforce committed to our goals;
- **Adopt** an open culture where unsafe behaviour or non-compliant practises are challenged openly in a positive spirit of continuous improvement;
- **Comply** with the law and follow best practice where there are opportunities to enhance our business performance;
- **Report** openly on our performance and actively engage our colleagues and partners on all health, safety and environmental matters;
- **Plan** and conduct our activities in a responsible manner that ensures the protection and safety of our staff, the public and the environment;
- **Promote** best practice and our senior leaders will provide the equipment, facilities, training and support needed to enable us to exceed our targets; we will ensure our processes deliver the desired outcomes. Health, safety and environmental matters will be at the top of our agenda;
- **Investigate** fully any incidents and apply relevant learnings, and where significant hazards cannot be eliminated, we will ensure appropriate controls to minimise the risk of harm to our colleagues and others and the environment.

MEL will achieve these aims and meet our business objectives through its Integrated Management System that will be reviewed and, where appropriate, seamlessly updated at regular intervals with clear communication to our employees, customers, business partners and those who come into contact with our company.

Andy Cliffe (CEO)